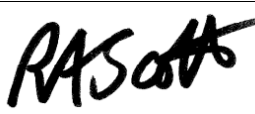


The Aylesbury Vale Academy Trust



Uniform Policy

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| Policy Reference: | AVA.124 |
| Description: | This document provides the uniform requirements for students attending the Academy |
| Status: | Non-statutory Policy |
| Policy Audience: | Students & Parents/Carers |
| Academy Contact: | Academy Principal |
| Other related AVA policies and procedures: | Behaviour Policy, Equality Policy |
| Governor Committee: | Full Governing Board |
| Approved by the Governing Board on: | 03.07.2024 |
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| Signed: |  |
| Date of Signature: | 03.07.2024 |

In reviewing this policy the Governing Board has had regard to the Equality Act 2010 and carried out an equality impact assessment. It is satisfied that no group with a protected characteristic will be unfairly disadvantaged by this policy.

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Introduction

The Governors, staff and students at The Aylesbury Vale Academy believe that a uniform for students in Years N - 11 and a dress code for students in the sixth form are desirable and appropriate at the Academy and help promote a safe and **positive working environment**. Separate requirements for PE and practical subjects also make up the Academy's Uniform Policy. The uniform fulfils the criteria of clothing that is suitable, safe, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors and staff accept their responsibilities under the Human Rights Act 1998 and Equality Act 2010 and appreciate that the academy uniform should not discriminate on grounds of race, religion or belief, gender, sexual orientation and gender reassignment. Whilst students must adhere to the Academy's uniform policy, the Academy is sensitive to the expectations of different cultures, races, religions and different groups. We accommodate these within our general uniform policy, but if you feel we could do more please let us know.

We value uniform at AVA because uniform prepares students mentally for work in school and the expectations they will be required to adhere to in the future, can improve student behaviour, provides a cost effective way to clothe students, can minimise bullying based on appearance and gives students a sense of belonging.

We try to minimise the number of required branded items at AVA and have a uniform supplier who provides competitively priced uniform, lower than that of many schools. Note: all items are available to purchase directly from the uniform shop. We also offer nearly new uniform, from the generous donations of students who have left the school. Parents can visit the school at any time to swap old uniform for 'pre-loved' uniform.

Parents can also contact the school at any time if they have any trouble regarding sourcing or paying for uniform.

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the Academy
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the Academy community

- Protect students from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that students from different social, religious and ethnic groups feel welcome
- Ensure that uniform is suitable for students with a disability

Students are expected to arrive at the Academy in their uniform and leave the premises in uniform (with the exception if they have PE period 5 or extracurricular after school)

Uniform for Pre School – Year 6

- Navy sweatshirt or cardigan with the Academy logo
- Polo shirt with the Academy logo
- Black trousers
- Black skirt (knee length)
- Black shoes of sensible design with low heels (no ankle boots)
- Socks – black, grey, white (black tights)
- Hijab – plain white or black cotton
- Kameez – plain white or black cotton
- Outside coat/jacket – (any colour but cannot be worn inside the school building)

(Note: The Academy will not accept any clothing which covers the face, except face masks worn as part of control measures to minimise transmission during a pandemic).

Pre School – Year 6 PE Uniform – in a PE bag (named)

- Navy sports polo shirt with the Academy logo
- Navy shorts
- Navy tracksuit top and bottoms
- Socks suitable for PE
- Trainers/Black plimsolls

Uniform for Years 7-11

- Navy blazer with the Academy logo
- Academy logo tie
- Plain white shirt or plain white cotton kameez
- Black trousers or black skirt (**skirts must be no more than 5cm above the knee and not be tight fitting; trousers can be tailored but cannot be tight fitting – please see images provided**).
- Black leather or leather look shoes of sensible design with low heels (black trainers, boots, plimsolls and canvas shoes are not permitted).
- Black or White socks or black tights
- Hijab – plain white, black or navy blue cotton
- **Optional:** Grey v-neck sweater with the Academy logo

Note: The Academy will not accept any clothing which covers the face, except face masks worn as part of control measures to minimise transmission during a pandemic.

Note: Students are greeted at the door when they arrive at school and asked to remove all non-uniform items before entry to the building. Students who wear non-uniform items inside the building during the school day, such as trainers, hoodies/sweatshirts and outside coats will have these confiscated immediately.

PE Uniform

- Navy sports polo shirt with the Academy logo (name embroidered is optional).
- Navy shorts/skorts with the Academy logo (name embroidered is optional).
- Optional: Plain Navy/Black tracksuit bottoms/sports leggings
- Suitable sports socks
- Trainers
- Football/astro boots as required
- Optional: Navy ¼ zip top sweatshirt with the Academy logo (name embroidered is optional).
- Optional: Outdoor waterproof jacket with Academy logo.

Note: winter coats and leggings are not acceptable for PE lessons. Students are not permitted to wear polo shirts/tops, skirts, skorts or shorts that are not AVA branded items. Nike Pro Shorts (short skintight shorts) are not permitted.

If specialist sports clothing or equipment is required, it will be discussed on an individual basis.

Students are not permitted to wear non AVA branded tops.

Failure to bring PE kit to lesson will result in an S2 and a 30 minute after school detention the next day. Failure to bring PE kit to lesson on a second occasion will result in an S3 and a one hour after school detention. Students who persistently fail to bring their PE kit will receive an S3 on each occasion. Sanctions will also be issued for incorrect kit.

Note: All items are available to purchase directly from the uniform shop. Print Lab (website: the-print-lab.co.uk, email: info@the-print-lab.co.uk , telephone: 01296 488000).

We also welcome the opportunity to receive back any items that you feel can be donated to families.

Year 12 and 13 Dress Code

We expect Post 16 students to adopt the image of a young professional. Post 16 students at The Aylesbury Vale Academy follow a formal dress code and act as role models for the rest of the Academy. Our expectation is that all students in Year 12 and 13 dress with pride, in a manner suitable for a professional working environment. The information below outlines this dress code.

Essential

Professional Attire including:

- Shirt, tie and jacket / smart polo shirts or shirts in the summer with trousers
- Smart trousers
- Smart non-branded cardigan or jumper
- Skirts and dresses of no more than 5cm above knee length
- Practical smart shoes (flat or with a moderate heel)

Permitted

- Stud or small hoop earrings
- Discrete nose studs
- Simple jewelry
- Modest make-up
- Short nails with neutral/light colours

Not Permitted

- Wearing of outdoor coats in lessons or inside the building
- Denim, Leather, Hoodies or shorts
- Strappy, off the shoulder, transparent, low cut or revealing midriff tops
- Torn clothing
- Any other facial piercings
- Trainers
- Impractical or dangerous footwear including stilettos and flimsy footwear
- Clothing with chains, attachments, or offensive statements

Any Year 12 or 13 student who breaches this dress code can expect parents/guardians to be called for permission to be sent home to change. Without parental consent to send home, students in breach of this dress code will be removed from general circulation.

All Students – General Requirements

The following are **not permitted**:

- Acrylic or false nails. Students will be asked to remove false nails in school.
- False eyelashes.
- Any form of leggings or jeans.
- Sweatshirts, hoodies, coats and casual wear must be removed upon entering the building. These will be confiscated if worn inside the building.
- Bandanas, hats or headbands around the forehead.
- No extremes of hair colour or style. Colours deemed natural are allowed.
- Spot patches/Spot dots/Pimple patches

Jewellery and Make-up:

- Clear/natural nail polish is permitted.

- Piercings – students are permitted one small discrete stud in each ear. One small discrete nose stud is permitted. Hoops are not permitted. Students will be asked to remove extra piercings in school.
- Make up may be worn but must be subtle.
- Necklaces must be inside the clothing and other jewellery such as rings and bracelets should be minimal for health a safety reasons.
- A single chain, bracelet, watch and ring are permitted.

Science/Technology Overalls & Goggles: All protective clothing requirements in practical subjects must be strictly adhered to.

Sixth Form Dress Code: Students should wear clothes that would be appropriate in an office environment. This will comprise smart casual dress including smart shirt/blouse & trousers/skirt.

It is hoped that sixth form students will be sensible and self-regulating in the choice of clothing that they wear to the Academy. However, if dress is considered inappropriate then the student will be asked to go home to change into more appropriate clothing.

Enforcement of the Policy

It is the responsibility of the Academy Principal and all staff to monitor and enforce the uniform as part of the day-to-day running of the Academy. Parents have the responsibility to ensure that their child comes to the Academy in the correct uniform.

Any breaches of the uniform policy will be dealt with under the Academy's Rewards and behaviour policy. We will record all breaches of the school uniform and text parents on every occasion this happens, where possible. Students may be removed from circulation until the uniform issue can be resolved and will receive sanctions for repeated breaches of non-uniform.






Families will receive a letter regarding uniform at the start of each school year, to communicate uniform expectations and any adjustments to the school uniform policy. Below are helpful images to support families in purchasing the correct items of uniform in advance of the new school year, to avoid any confusion.

The Principal is the final arbiter in all matters of uniform and dress.

Issues arising from the Policy

Parents/Carers should raise any issues relating to Academy uniform, dress code or other aspects of appearance with the Academy Principal or the Primary Headteacher. Requests to adapt the uniform requirements for a particular reason, such as medical needs, will be considered carefully.

APPENDIX 1 Uniform Guide for Parents

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| <p>Year R – 11 PE Uniform with skirt/skort</p> |  | <p>Year R – 11 PE Uniform with shorts</p> |  |
| <p>Pre School - Year 6 Compulsory uniform with shorts</p> |  | <p>Pre School - Year 6 Compulsory uniform with trousers</p> |  |
| <p>Pre School - Year 6 optional summer uniform</p> |  | | |

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| <p>Years 7-11 Compulsory uniform with trousers</p> |  | <p>Years 7-11 Compulsory uniform with skirt. Skirt is not figure hugging and just above the knee.</p> |  |
| <p>Years 7-11 Compulsory uniform with hijab and kameez</p> |  | <p>Not permitted – Nike Pro Shorts or similar branded shorts</p> |  |
| <p>Not permitted Non AVA branded items with large logos</p> |  | <p>Not permitted Non AVA branded items such as football shirts</p> |  |
| <p>Not permitted Hoodies</p> |  | <p>Not permitted Leggings for PE</p> |  |



